
CORPORATE PLANNING 2020/23 & MID-YEAR PERFORMANCE ASSESSMENT 2019/20

Reason for the Report

1. To provide the Committee with an opportunity for policy development scrutiny of the Corporate Planning and Performance Framework for 2020/23, including an update on the renewed Capital Ambition policy agenda, and mid-year oversight of 2019/20 corporate performance.

Background

2. The Committee's Terms of Reference confer overarching responsibility for scrutiny of the Council's strategic policy development that determines its direction of travel. The Corporate Plan is the central document in the Council's strategic planning process, translating the priorities of the Council's Administration, set out in its Capital Ambition statement, into Well-being Objectives, Steps/Actions and Key Performance Measures (KPI's).
3. The Committee is routinely offered the opportunity to inform policy development at an early stage in the Cabinet's process of drafting and securing agreement to the content of the Corporate Plan across all Directorates. The final draft of the Plan agreed by Cabinet will require Full Council approval and be considered in tandem with the Council's 2020/21 budget proposals on 27 February 2020.

Corporate Planning

4. This year the Council's Administration has taken the view that the priorities set out in its Capital Ambition policy programme, and delivery plans in place to action those policies, require a refresh. As such, the *Capital Ambition Renewed Policy Agenda* is programmed for approval by the Cabinet on 23 January 2020. It will be published on 17 January 2020, and whilst currently unavailable to Committee in written format the presentation attached at **Appendix 1**, to be delivered at Committee, will provide Members with an indication of its content. The *Capital Ambition Renewed Policy Agenda* document will directly inform the draft Corporate Plan 2020-23.
5. Consequently, the 2020-23 draft Corporate Plan is currently under development in response to the new policy agenda and priorities to be agreed by Cabinet. It will also take into account the Council's mid-year performance position against the existing 2019-22 Corporate Plan.
6. The Committee is reminded that all members of Cardiff's Public Services Board have adopted the same seven **Well-being Objectives**, which reflect their shared aspirations and the common understanding of challenges facing the city, they are:
 - Cardiff is a great place to grow up
 - Cardiff is a great place to grow older
 - Supporting people out of poverty
 - Safe, Confident and Empowered Communities
 - A Capital City that Works for Wales
 - Cardiff Grows in a Resilient Way
 - Modernising and Integrating Our Public Services
7. Both the Council and the Public Services Board continue to measure progress towards achieving the Well-being Objectives using the same indicators of city performance. This will both enable partners in Cardiff to keep track of how the city is performing, and also help demonstrate Cardiff's contribution towards achieving the Welsh Government's aims to improve well-being nationally.

8. In recent years the Committee's Performance Panel has been afforded an additional opportunity of informal engagement on the Corporate Plan with the Leader and Cabinet Member for Finance, Modernisation and Performance, prior to finalisation of the draft and annual target setting. This is an opportunity for Scrutiny to inform final target setting prior to pre-decision scrutiny of the Corporate Plan alongside the scrutiny of Budget proposals. This offer has once again been afforded the Committee. **Slide 13 of Appendix 1** clarifies scrutiny's points of influence in the Corporate Planning process. The informal Performance Panel session will present an opportunity to review Steps, Performance Indicators and Targets, and make recommendations on content. All Scrutiny Chairs have been invited to participate in this additional informal session offered to support effective scrutiny of the Corporate Planning process. The session will take place on 12 February 2020, to enable any observations and agreed amendments following the session to inform the final draft Plan.
9. The final draft Corporate Plan will be presented to Cabinet for consideration on 24 February 2019, and to full Council alongside the Budget on 27 February 2020.
10. For ease of reference the terminology used in the Council's Corporate Planning arrangements is explained in the following Glossary of Terms.

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| Well-being Objective | sets out what the Council wants to achieve |
| Outcome Indicator | a measure of city-wide performance |
| Steps | what the Council will do, and by when, to help achieve each Well-being Objective |
| Key Performance Measures | measures of operational performance that indicate if the steps the Council are taking are effective |
| Target | sets out a numerical value on Key Performance Measures to be achieved |
| Budget Setting Process | how each public body will ensure that resources are allocated annually for the |

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| | purpose of taking steps to meet its objectives |
| Self-Assessment | a process that directorates undertake to help shape Well-being Objectives and identify the commitments for inclusion in Delivering Capital Ambition |

Mid-year Performance 2019-20

11. The 2019/20 Quarter 2 Performance report agreed by Cabinet in November 2019 is attached at **Appendix 2**. It provides an overview of corporate performance against the 2019-22 Corporate Plan. The report summarises areas of continuing challenge for the Council as sickness absence, social worker vacancies, non-attainment of statutory recycling targets, significant pressures in relation to delayed transfers of care, and significant issues related to homelessness and rough sleeping.
12. The current Corporate Plan (2019-22) states that in accordance with the requirements of the Well-being of Future Generations Act (2015), Delivering Capital Ambition sets out Cardiff's Well-being Objectives, the Steps it will take to achieve them and the Key Performance Indicators against which the Council will deliver and measure progress.
13. The Quarter 2 report at **Appendix 2** therefore consists of:
- **Appendix A** - Delivering Capital Ambition summary of the progress made and the main performance issues relating to each of the Council's 7 Well-Being Objectives
 - **Appendix B** – An overview of the RAG (Red Amber Green) rating against the delivery of each Step and KPI is provided.
 - **Appendix C** – An update against each Corporate Plan Step & KPI.

Scope of the Scrutiny

14. At the meeting Members will receive the presentation outlined at **Appendix 1**.
15. The Leader of the Council, Councillor Huw Thomas; the Chief Executive, Paul Orders; Corporate Director People & Communities, Sarah McGill, Head of Performance and Partnerships, Gareth Newell and Head of the Cabinet Office, Dylan Owen, will attend to present the Capital Ambition Refresh, update Members of progress on the Corporate Plan, advise on the mid-year performance of the Council and answer Members' questions.
16. This item will give the Committee the opportunity to make recommendations and observations that inform the development of Cardiff's draft *Corporate Plan 2020-23*. Members may wish to use the mid-year performance information at **Appendix 2** to inform their challenge, at a point in the development of the Corporate Plan where target setting is under review.
17. The draft Corporate Plan will be presented to Committee on 19 February 2020, when Members will be able to test the Budget Proposals against the Cabinet's priorities as laid out in a refreshed Capital Ambition.

Legal Implications

18. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct legal implications. However, legal implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any legal implications arising from those recommendations. All decisions taken by or on behalf of the Council must (a) be within the legal powers of the Council; (b) comply with any procedural requirement imposed by law; (c) be within the powers of the body or person exercising powers on behalf of the Council; (d) be undertaken in accordance with the procedural requirements imposed by the Council e.g. Scrutiny Procedure Rules; (e) be fully and properly informed; (f) be properly motivated;

(g) be taken having regard to the Council's fiduciary duty to its taxpayers; and (h) be reasonable and proper in all the circumstances.

Financial Implications

19. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters, there are no direct financial implications at this stage in relation to any of the work programme. However, financial implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any financial implications arising from those recommendations.

RECOMMENDATION

To review the corporate planning and performance framework for 2020/23, including the refresh of Capital Ambition and mid- year corporate performance 2019/20, and agree any recommendations or observations to inform development of the draft Corporate Plan 2020/23, which will return to Committee alongside the budget proposals on 19 February 2020, prior to Cabinet consideration.

DAVINA FIORE

Director of Governance and Legal Services

9 January 2020